SEPARATIONS (NON-EAS)

REF: MCO P1900.16E W/4 CHS

MARINE CORPS SEPARATIONS AND RETIREMENT MANUAL

(MARCORSEPMAN)

8 TYPES OF SEPARATIONS

(1003)

- RELEASE FROM ACTIVE DUTY - IRR
- HONORABLE DISCHARGE - PRO 3.0, CON 4.0...
- GENERAL DISCHARGE - MORE NEG THAN POS...
- OTHER THAN HONORABLE
- ENTRY LEVEL SEPARATION - 180 DAYS
- ORDER OF RELEASE FROM CUSTODY OR CONTROL OF THE MARINE CORPS...
- BAD CONDUCT DISCHARGE - SPCM OR GCM
- DISHONORABLE DISCHARGE - GCM

INVOLUNTARY SEPARATIONS (6201)

- GENERAL & SPECIFIC BASIS' FOR SEPS:
  GENERAL - 6203 / SPECIFIC - 6203.1

- PARENTHOOD (6203.1)
- PHYS COND NOT A DSABL (6203.2)...
- PERSONALITY DISORDER (6203.3)
- ENTRY LVL PERF & CONDUCT (6205)
- UNSAT PERFORMANCE (6206)...

INVOLUNTARY SEPARATIONS (C0NT)

- HOMOSEXUAL CONDUCT (6207)
- ALCOHOL ABUSE (NOT DEPN) (6209.3)
- MINOR DISCP INFRACTIONS (6210.2)
- PATTERN OF MISCONDUCT (6210.3)
- DRUG ABUSE (6210.5)
- COM OF A SERIOUS OFFENSE (6210.6)

INVOLUNTARY SEPARATIONS (C0NT)

- CIVILIAN CONVICTION (6210.7)
- SEXUAL HARASSMENT (6210.8)
- WEIGHT CONTROL FAILURE (6215)...

- TABLE 6-1/P. 6-37, 38 IS A GUIDE FOR
  CHARACTERIZATION OF SERVICE...

6105 PAGE 11 COUNSELING (P. 6-9, 10)

- REQUIRED FOR MOST INVOLUNTARY SEPS
- DOCUMENTED IN SRB AND MUST INCLUDE:
  - LIST OF DEFICIENCIES
  - SPECIFIC REC FOR CORR ACT & ASST IS AVAIL
  - FAILURE TO TAKE CORR ACT MAY RESULT IN ADMIN SEP
  - REASONABLE OPPORTUNITY TO TAKE REC CORR ACT
- /s/ OF MARINE ACKNOWLEGES, NOT CONCURS
- MUST REASONABLY RELATE TO SPECIFIC BASIS FOR SEP

ADMINISTRATIVE SEPARATION BOARDS (6302)

- NOTIFICATION PROCEDURES (6303.1-3)
- ADMIN BOARD PROCEDURES (6304.1-5) …
- CMD RECOMMENDATION (6305.1,2)…
- SEP AUTHORITY ACTION (6307-6313)
- ADMIN SEP BD PROCEDURES (6314-6321)
- GUIDE FOR REVIEW OF PKG & SEP AUTHORITY (TABLE 6-2/P. 6-61 TO 6-64)…
- EX. NOTIFICATION & ACK LTRS (P. 6-79 TO 6-86)

VOLUNTARY SEPARATIONS (6401)

- EARLY RELEASE FOR EDUCATION (6405)
  - FOR COLLEGE/VOCATIONAL/TECHNICAL
  - SCOL MUST BE 3 MONTHS OR MORE
  - MBR MUST BE ELIGIBLE FOR HONORABLE DISCH
  - CONVENING DATE W/IN LAST 3 MONTHS OF EAS
- EX. LETTERS IS ON P. 6-108, 9...

VOLUNTARY SEPARATIONS…

- DEPENDENCY OR HARDSHIP (6407)
  - THE HARDSHIP/DEPENDENCY IS NOT TEMPORARY
  - CONDITIONS HAVE ARISEN/ HAVE AGGRAVATED SINCE ENTRY ON ACTIVE DUTY
  - SEPARATION WILL ALLEVIATE CONDITION
  - NO OTHER MEANS OF ALLEVIATION AVAILABLE
- IF DON’T QUALIFY FOR DEPN/HARDSHIP, MAY QUALIFY FOR A HUMS…

VOLUNTARY SEPARATIONS...

- NOT SEL FOR PROM TO SSGT/GYSGT (6412)

- MARINE MAY REQUEST AFTER THE CO VERIFIES THAT

  HE / SHE HAS BEEN REDUCED

- MARINE MUST ACKNOWLEDGE IN REQUEST THAT ALL

  UNEARNED REENL BONUS WILL BE RECOUPMENT

“ARE THERE ANY QUESTIONS ?”